

Employee Share Plans Conference

Programme 2017

| Start | Finish | Location | Session | Delivery |
|-------|--------|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 09.00 | 09.30 | Registration and opportunity to visit marketplace | | |
| 09.30 | 09.40 | County Suite | Welcome speech | Gabbi Stopp, ProShare |
| 09.40 | 09.50 | County Suite | Welcome from major sponsor | Ashley Price, YBS Share Plans |
| 09.50 | 10.15 | County Suite | Keynote address I | Nicola Horlick, CEO Money&Co |
| 10.15 | 10.55 | County Suite | Special plenary: Attitudes to ESO - Research study results | Gabbi Stopp and panel |
| 10.55 | 11.15 | Refreshments and opportunity to visit marketplace | | |
| 11.15 | 11.50 | Break-out session 1 | | |
| | | County 1 | 1.1 Aviva's story: legal, tax & mobility compliance | Elena Petrou, Aviva; Mike Pewton; Anna Sanz & Jaume Guix, Solium |
| | | County 2 | 1.2 The challenges of an overseas merger of equals on share plans - Henderson / Janus Merger | Shelly Ribbons, Janus Henderson Investors; Martyn Drake; Julian Namihias & David Clarke, Conduent |
| | | Westminster | 1.3 Show me the money | Panel: Robert Head, NEO REWARD; Derek Steptoe, WPP; Janet Cooper; Bob Grayson & Carla Walsham, Tapestry Compliance |
| | | Chancellor 1 | 1.4 Blockchain blockchain blockchain - what is it and why is it relevant to you? | Paul Conn, Computershare & Peter Randall, Setl |
| | | Chancellor 2 | 1.5 RIP LTIPs? | David Ellis & Sarah McMaster, EY |
| | | Lord 1 | 1.6 Bright ideas for alternative share offers | Chris Barnes & Pavan Singh, KPMG |
| | | Lord 2 | 1.7 Reaching the reporting summit - HSBC Case Study | Sherry Howes, Equatex & Jean-Pierre Gaume, HSBC |
| | | Lord 3 | 1.8 Employees on boards | Sonia Gilbert; Anne Lemerancier & Dr Ines Keitel, Clifford Chance |
| 11.50 | 12.00 | Room transition | | |
| 12.00 | 12.35 | Break-out session 2 | | |
| | | County 1 | 2.1 Tullow Oil - Share Ownership in Africa | Dean Bradford, Tullow Oil & Lynette Jacobs, Pinsent Masons |
| | | County 2 | 2.2 Financial wellbeing at Travis Perkins - more than just lip service | Simon Naylor, Travis Perkins & Chris Mowatt, Barclays Global Stock & Reward Services |
| | | Westminster | 2.3 2020 vision - an omni-channel approach to stakeholder communications | Phil Ainsley; Natasha MacLeod, Equiniti & Anne Steele, DS Smith |
| | | Chancellor 1 | 2.4 Insights into global issues impacting employee share offers | Alexy Armitage, KPMG; Pam Roffe, Shell International Limited & Pat Sims, PSJ Consultancy Services |
| | | Chancellor 2 | 2.5 Better bang for your buck - ASDA case study | Helen Mansell; Simon Bell, ASDA & Hannah Needle & Chris Fallon, Tapestry Compliance |
| | | Lord 1 | 2.6 Innovating through share plans - bespoke solutions for bespoke situations | Stephen Diosi, Mishcon de Reya & David Bull, Akce Holdings Limited |
| | | Lord 2 | 2.7 Boardroom strategies for gender pay reporting and diversity | Paul Ellerman & Mark Ife, Herbert Smith Freehills |
| | | Lord 3 | 2.8 The elephant in the room - managing the single figure | Cara Hegarty & Kate Keeling, Linklaters |
| 12.35 | 13.20 | Lunch in the marketplace | | |
| 13.20 | 13.50 | County suite | Keynote address II | Dame Stephanie Shirley |
| 13.50 | 14.20 | County suite | Special plenary: Gender pay gap | Panel discussion led by Janet Cooper OBE, Tapestry |
| 14.20 | 14.40 | Room transition | | |

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| 14.40 | 15.15 | Break-out session 3 | |
| County 1 | 3.1 | The battle for Britain: the future of share plans in Brexit Britain | Sarah Ferguson, Tapestry Compliance; Guy Holden, WS Atkins & Elena Petrou, Aviva |
| County 2 | 3.2 | Robotic Process Automation: meet the technology behind a revolution in business change | Jason Murray, Computershare & Alex Bentley, Blue Prism |
| Westminster | 3.3 | Channels through the ages | Emma Dawson; Jane Darlington, Stitch Communications & Keri Simm, Diageo |
| Chancellor 1 | 3.4 | Evolving the executive vesting | Colin Buchanan, Computershare & Caroline Wong, Rio Tinto |
| Chancellor 2 | 3.5 | The Market Abuse Regulation - one year on | Anika Chandra, Stephenson Harwood; Hannah Needle, Tapestry Compliance & Tamsin Nicholds, Hogan Lovells International |
| Lord 1 | 3.6 | SMEs - delivering successful employee share plans | Sarah Anderson & Nigel Mason, RM2 Partnership Limited |
| Lord 2 | 3.7 | Financial wellbeing in practice - case studies on different approaches to delivery | Jane Griffiths, WEALTH at work |
| Lord 3 | 3.8 | Moving out - the impact of global restructuring on global incentive plans through the eyes of Deutsche Bank | Bill Cohen; Katie Stephens, Deloitte & Anna Voinitskaia, Deutsche Bank AG |
| 15.15 | 15.35 | Refreshments & opportunity to visit marketplace | |
| 15.35 | 16.10 | Break-out session 4 | |
| County 1 | 4.1 | MiFID Mania - How will MiFID II affect issuers, their shareholders and employees? | Francis O'Mahony, BT Group; Jennifer Rudman & Neale Croutear-Foy, Equiniti |
| County 2 | 4.2 | Going global: global update - with Rolls-Royce and Thomas Cook | Bob Grayson; Lorna Parkin, Tapestry Compliance; Claire Sykes, Rolls-Royce & Gurmeet Marwaha, Thomas Cook |
| Westminster | 4.3 | Don't just work at Sage, own it! | Julie Shepherd; Caroline Hazel, Sage Group; Chris Fallon, Tapestry Compliance & Michael Cheesley, Global Shares |
| Chancellor 1 | 4.4 | AGM Season 2017 - what are the trends and what do they tell us about shareholder remuneration expectations? | Cas Sydorowitz & Daniele Vitale, Georgeson |
| Chancellor 2 | 4.5 | Share plan services & the important role of your independent trustee | Elaine Graham, ZEDRA & Ben Matthews, Sky |
| Lord 1 | 4.6 | Moving from debt to savings - how to inspire and financially educate everyone | Jo Thresher, Better With Money & Rosemary Lemon, Hays |
| Lord 2 | 4.7 | EU legislation - the good, the bad and the ugly... | Lynette Jacobs & Graeme Stande, Pinsent Masons |
| Lord 3 | 4.8 | Complexity and disruption: the future of share plans in financial services | John Cotton; Shona Thomson & Susannah Hill, Deloitte |
| 16.10 | 16.30 | Room transition | |
| 16.30 | 17.05 | Break-out session 5 | |
| Westminster | 5.1 | To be confirmed | To be confirmed |
| Chancellor 1 | 5.2 | The importance of personalisation and interaction in share plan communications: a Vodafone case study | Charlotte Cooper & Amy Brimble, Stitch Communications & James Eaton, Vodafone |
| Chancellor 2 | 5.3 | Global compliance - getting it right first time, every time | Liz Hunter & David Lavelle, Mazars |
| Lord 1 | 5.4 | Share register de-materialisation - when & how | Jai Baker, Capita Asset Services |
| Lord 2 | 5.5 | To be confirmed | Simon Telling & Ifty Nasir, Vestd |
| Lord 3 | 5.6 | Global equity insights for 2017 | Travis Carpico, Fidelity Stock Plan Services; Danyle Anderson, Global Equity Organization & Dr Björn Hinderlich, hkp/// group |
| 17.15 | 17.30 | Room transition | |
| 17.15 | 17.30 | County suite | Closing speech & prize draws |
| 17.30 | 18.30 | Thames suite | Drinks & canapes reception |
| | | | Sponsored by Barclays & Solium |