

PROSHARE CONFERENCE SCHEDULE 2018

Start	Finish	Location	Session	Delivery
09.00	09.15	<i>Registration and opportunity to visit marketplace</i>		
09.15	09.25	Broadgate Suite	Welcome speech	Gabbi Stopp, ProShare
09.25	09.55	Broadgate Suite	Keynote address I	Rosemary Lemon, Hays
09.55	10.05	Broadgate Suite	Welcome speech from Major Sponsor	Chris Mowatt, Barclays Global Stock & Reward Services
10.05	10.45	Broadgate Suite	Morning plenary: 'If share ownership is so important, why make it so difficult?' – a panel discussion on eliminating barriers to ownership	Julie Shepherd, Sage; Anika Chandra, Stephenson Harwood; Liz Pierson, Squire Patton Boggs; Chrissie Davis, Eximia Communications.
10.45	11.00	<i>Refreshments and opportunity to visit marketplace</i>		
11.00	11.35	Break-out session 1		
		Broadgate 1	1.1 How animation is helping Rio Tinto to explain executive remuneration	Amy Brimble, Stitch Communications; Caroline Wong, Rio Tinto.
		Broadgate 2	1.2 Are women better investors?	Clare Francis, Clare Garrett, Barclays
		London Wall	1.3 Corporate actions - get ahead of the game	Tom Blake, Laird; Martin Osborne-Shaw, Solium
		Bishopsgate 1	1.4 Flying high with Skyscanner	Anne Oliver, Skyscanner; Chris Fallon & Jordan Levy, Tapestry Compliance
		Bishopsgate 2	1.5 The role of communications in helping employees understand the value of share ownership	Lauren Read, Stitch Communications; Karen Morley, Aviva
11.35	11.40	<i>Room transition</i>		
11.40	12.15	Break-out session 2		
		Broadgate 1	2.1 RBS' decade of change: the bail-out, the green shoots, and the impact on share plan communications	David Edwards, Royal Bank of Scotland; James Robertson, Alex Brooks, Computershare.
		Broadgate 2	2.2 The expanding role of the RemCo - challenges & opportunities	Cara Hegarty, Linklaters; Julia Foo, Dixons Carphone Warehouse plc.
		London Wall	2.3 Myth busting the gender pay gap for employers and employees	Sophie Howell, Charlotte Cooper, Stitch Communications; Hannah Bradshaw, Covington & Burling.
		Bishopsgate 1	2.4 How to support global incentive plans	Alexy Armitage, Charlotte Malan, KPMG; Pam Roffe, Shell; Pat Sims, PJS Consulting.
		Bishopsgate 2	2.5 Financial education - exploring engaging methods of delivery	Jane Griffiths, Vicky East, WEALTH at work.
12.15	13.15	Lunch in the marketplace - sponsored by Estera		
13.15	14.00	Broadgate Suite	Keynote address II	Paul McGee – 'The SUMO Guy'
14.00	14.40	Broadgate Suite	Afternoon plenary: 'Seeing the wood for the trees - global influences on share plans' – a panel discussion seeking to identify future challenges and opportunities.	Mark Higgins, WPP; Anita Grant, Deloitte; Jeremy Edwards, Baker McKenzie.
14.40	14.55	<i>Room transition</i>		
14.55	15.30	Break-out session 3		
		Broadgate 1	3.1 Malus & clawback - from box-ticking to headline-grabbing - is yours fit for purpose?	Elena Petrou, Aviva; Sandy-Lee Connolly, Keller; Carla Walsham & Sally Blanchflower, Tapestry Compliance.
		Broadgate 2	3.2 Time to turnaround: evolving Imperial Brands' share plans	Trevor Williams, Imperial Brands; Colin Buchanan, Computershare.
		London Wall	3.3 To be or not to be a shareholder...	Jennifer Rudman, Graham Bull, Equiniti
		Bishopsgate 1	3.4 The work of the WEG: Valuations for EMI and other schemes	William Franklin, Pett Franklin; Tony Spindler, HMRC Shares & Assets Valuation team
		Bishopsgate 2	3.5 Things don't always turn out as expected - AGM season 2018	Lynette Jacobs, Pinsent Masons; Sophie Black, Mercer.
15.30	15.50	<i>Refreshments & opportunity to visit marketplace</i>		
15.50	16.25	Break-out session 4		
		Broadgate 1	4.1 Online security: keeping you and your employees safe	Matthew Townsend, Barclays GS&RS; Senan Moloney, Barclays Cybercrime Unit.
		Broadgate 2	4.2 Share plans ABC, it's as easy as 123 - simplifying global plans	Holly Ward, Thomas Cook; Claire Sykes, Rolls-Royce; Hannah Needle & Lorna Parkin, Tapestry Compliance.
		London Wall	4.3 Watch out! Are you aware of employment law developments?	Stephen Ratcliffe, with Gillian Murdoch and Jeremy Edwards, of Baker McKenzie.
		Bishopsgate 1	4.4 Sharesave, employee wealth, and financial wellbeing: the 2017 YBS Share Plans Sharesave Survey	Martin Nellist, YBS Share Plans; Andrew Pendleton, Durham University Business School; Andrew Robinson, Leeds University Business School.
		Bishopsgate 2	4.5 And our survey said: top 10 trends in global share plans today	Mitan Patel, Fidelity; David Moran, Equatex; Danyle Anderson, GEO; David Voggeser, hkp/// group.
16.25	16.30	<i>Room transition</i>		
16.30	17.05	Break-out session 5		
		Broadgate 1	5.1 Share ownership - a force for good governance	Peter Smith, Gillian Mitchell, YBS Share Plans; Aleda Denner, Investec.
		Broadgate 2	5.2 Your all employee plan - where could it take you?	Garry Harding, Computershare; Stuart Shackley, Philip Horner, Micro Focus; Louise Henderson, Anita Grant, Deloitte.
		London Wall	5.3 All change - the new Financial Services Remuneration Rules	Rasmus Berglund, Linklaters; Gary Moore, Royal Bank of Scotland.
		Bishopsgate 1	5.4 Around the world in 35 minutes – regulatory update	Jeremy Edwards, Kathy Granby, Baker McKenzie.
		Bishopsgate 2	5.5 Share schemes - protecting your company's reputation	Jeremy Mindell, Primondell Ltd.
17.05	17.20	<i>Room transition</i>		
17.20	17.30	Broadgate suite	Closing remarks & prize draws	Gabbi Stopp & Zoe Denny-Thomas, ProShare.
17.30	18.30	Marketplace	Drinks reception	Sponsored by Barclays Global Stock & Reward Services.