

Employee Share Plans Conference 2018

‘Ownership Matters’

Wednesday 3rd October 2018

etc.venues, 155 Bishopsgate, London EC2M 3YD

‘Making Good Decisions’, ‘British Success on the Global Stage’ and ‘The Future of Share Plans’ were the themes for our previous annual conferences. This year’s conference content will be assembled around a central theme of ‘Ownership matters’.

“The UK’s flagship all-employee share schemes, SAYE & SIP, were originally crafted as means of democratising share ownership in the UK. Yet, 38 and 18 years on from their respective inceptions, far more of the UK’s listed equity capital is beneficially owned by the rest of the world than by employees or members of the UK general public or organisations representing their interests as future/current pensioners. At a time when capitalism is under fire, how should we channel capital into broader ownership? What do we as an industry need to do to renew, revitalise and remind others of employee share ownership as an inspiring force for good in companies, the economy and society as a whole?”

Our aim in setting an overall theme is firstly to help set share plans in a broader context and secondly, to set the scene for the inclusion of content on emerging and topical subjects with an impact on share plans.

A list of suggested break-out session topics follows. As ever, the intention in providing this is to help shape our conference content and to help inspire YOUR ideas on topical issues that our members may find interesting and stimulating. This year delegates will have a choice of 23 break-out sessions, each 35 minutes long. There will be a morning and an afternoon plenary, both 40 minutes long.

Plan issuer case studies remain very welcome, as they bring to life the challenges and opportunities encountered in the real world, offering great examples of best practice to delegates.

If you would like to speak on a topic which isn’t listed then we would be delighted to hear your ideas, either by submitting a speaker application form or by contacting us directly to discuss further.

We were oversubscribed for speaking slots last year, which is a nice problem to have, but still a problem! It’s testament to the strength of talent in our industry that the number of excellent speakers now habitually outstrips the break-out space available at our conference venues. If we can’t fit your proposed session into the conference schedule then we may suggest a webinar as an alternative way of giving a great topic and speaker the opportunity to engage with the ProShare membership and our growing broader audience.

Many thanks for your support for and interest in our conference.

Gabbi Stopp, Head of ProShare

Suggested topics

Getting to grips with GDPR
Brexit & business – considerations for the share plans industry
Hacking the Gap – share plans and the gender pay gap
Blockchain for share registers and share plans
Share buybacks – corporate cannibalism or a simply a tool for returning value to shareholders?
How to be a shareholder – what happens after award vesting and what do employees need to know?
EU Prospectus Regulation – planning for implementation
Global issues impacting UK listed plan issuers / global compliance updates by region / industry
Inclusivity by design – eradicating unconscious bias and encouraging participation
MiFID II – making it work for your share plans
Share plans & economic productivity – causal link or strong correlation?
EU Market Abuse Regulation - Managing PDMRs & Insiders share dealing activity in relation to share plans
2018 AGM season in review – what next for executive pay, malus, clawback, holding periods and other aspects of plan design?
The fall-out from Carillion & Persimmon – lessons for shareholders, Remcos and advisers on modelling outcomes and triggers for malus & clawback
Re-nationalisation of utilities and other sectors – what would this mean for employee share ownership?
Internationally mobile employees – new technologies for tracking, reporting for tax & accounting purposes
Managing the communications mix – harnessing the best of digital without disenfranchising paper needs
Sector-specific share plans case studies – banking & finance / retail / manufacturing / big pharma / tech / retail / hospitality
Financial education in practice – case studies on different approaches to delivery
X, Y, Z Millennials – demographic/generational changes in the workforce and associated challenges – time for portable share plans?
Sharia compliant share plans – removing barriers to share plan participation
Share plans & parental leave – how should share plans evolve to keep pace with the changing workplace?
Use of share plans at IPO and with other types of corporate transaction – plan issuer case studies
HMRC Shares & Assets Valuation / Worked Examples Group – the adviser / SME viewpoint